

PRIVACY POLICY & DATA PROTECTION ACT

Equals One Recruitment Ltd T/A Equals One & Encore Recruitment is registered under the Data Protection Act 1998

2. This website is a secure site. All details submitted via our forms (Registration, Job Application, Contact Us form) are held and routed through our Secure Server. This ensures that confidential information cannot be 'intercepted'.
3. We understand your privacy is important to you. The information you submit will be treated with the utmost confidentiality and will be processed under strictly regulated conditions in accordance with the provisions of the Data Protection Act 1998.
4. Any personal information provided by you to Equals One & Encore, through your registration and use of this web site will be used for the following purposes:
 - updating our database with a view to identifying suitable employment for you. The more information you give us the better chance we have of identifying a suitable role which matches your needs and skills
 - updating general candidate records
 - advising you of topical news and keeping you informed of enhancements to our service
 - provision of information to prospective employers. This information will be stripped of all details that would identify you personally, unless you have given prior consent
 - identifying areas which interest you with a view to updating/improving the web site to meet users requirements
5. In all circumstances, your personal details will not be passed on to any third parties without your express prior consent.
6. Equals One & Encore will hold your details on its database, and utilise them as detailed in section 4, until such time as:-
 - a) you expressly advise us to remove your entry
 - b) we have contacted you to ascertain an update as to your employment circumstances and have not received a response within 28 days.

This Data Protection and Privacy Policy relates solely to the information provided by you on this web site. This includes your registration details plus any additional information you choose to submit, plus information Equals One & Encore gathers by tracking your movement across this web site.

Equals One & Encore reserves the right to change this Data Protection and Privacy Policy by posting on line changes at any time. It is your responsibility to refer to this policy when using our website.

If you have any queries regarding this Data Protection and Privacy Policy please [email us](#).

If you are happy to proceed to Registration please [click here](#) now